



P.O. BOX 23387 • GREEN BAY, WISCONSIN 54305

ADMINISTRATIVE OFFICES: 200 S. BROADWAY
GREEN BAY, WISCONSIN 54303

THOMAS M. JOYNT, Ph.D., SUPERINTENDENT
PHONE: (920) 448-2101
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September 26, 2000

Randall S. Johnson
US Lamp Inc.
3600 Velp Avenue
Green Bay, WI 54313

Dear Randy:

I would like to take this opportunity to thank you for the time and effort that you have invested in the numerous projects which you have worked on over the last number of years. Your efforts and expertise are truly valued and appreciated.

The background information you furnish helps me to budget and initiate various projects. The end products of these jobs have been attractive as well as energy efficient.

Please feel free to use the Green Bay Public School projects as a reference for any of your future clients. If any of them would like to contact me directly, I would be happy to share our experience with them. They would be able to contact me at (920) 448-2185.

Thank you again.

Sincerely,

A handwritten signature in cursive script that reads "Bruce Kitzman".

Bruce Kitzman, Manager
Facilities & Related Services

BK/mbg