



March 11, 2008

Mr. Randy Johnson
US Lamp
3600 Velp Avenue, Suite 1
Green Bay, WI 54313

Dear Randy,

I wanted to thank you for the very successful installations of fluorescent lighting at two of our Tweet/Garot fabrication facilities.

As you know, we proceeded cautiously with the first installation in Wisconsin Rapids in our 17,000 square foot facility to see how the lighting would be accepted. Amazingly, word spread before the first installation was finished that we would be duplicating the installation in Green Bay in our 34,000 square foot facility just as soon as possible.

The level of satisfaction among the workers in both facilities could not be any higher. The spaces are incredibly brighter, allowing everyone working in the facilities to work at an optimal level of safety and productivity.

The new lighting is a perfect complement to other "lean construction" improvements that we have made in our shops because we are trying for process improvement in all that we do. The brightness of the space provides an enhanced setting for all else that we have done.

Thanks so very much for your help in reviewing our needs, designing a solution, and providing a tremendous product that is performing beyond our expectations.

Sincerely,

A handwritten signature in blue ink that reads "Timothy J. Howald". The signature is written in a cursive style.

Timothy J. Howald
President